

Terms and ConditionsThe Referral Program ("Program") offered by MEDLIFE ("MEDLIFE") has been created to reward you, our loyal volunteers, ("you," "Referrer," "Participant") for doing what you would already do – recommending us to other prospects who register ("Referred," "Participant") on MEDLIFE Service Learning Trips ("SLT", "SLTs").

These Program Terms and Conditions are a binding agreement between you and MEDLIFE and will govern your participation in any and all Program offers. By participating in the Program, you agree to the Site Terms and Conditions and the Site Privacy Policy. You are not authorized to participate in the Program if you do not agree to these Program Terms and Conditions in their entirety.

MEDLIFE reserves the right to modify these Program Terms and Conditions at any time, at its sole discretion, and without notice to you. MEDLIFE may also, in its sole discretion, change, cancel, suspend, or modify any aspect of the Program without notice. MEDLIFE also reserves the right to disqualify any customers or prospective customers at any time from participation in the Program.

#### **Rules for Referrals:**

- I. The Referrer shares their Referral Link with their friends/contacts who are looking to join a Service Learning Trip this Spring or Summer of 2023. Then, the Referred participant provides their name, last name, phone number, and email id on the referral program page.
- II. The Referred participant is sent the Referrer discount voucher through email.
- III. After the Referred Customer successfully registers by paying the non-refundable \$200 deposit for the 2023 Spring or Summer MEDLIFE Service Learning Trip, a \$50 discount voucher will be rewarded to the Referrer.
- IV. The \$50 discount voucher rewarded to the Referrer is subject to SLT availability, minimum participant requirements met, and subject to MEDLIFE canceling any trips that it determines cannot take place for any reason including general safety or political instability. The referrer can accumulate multiple \$50 discounts, but the total discount will not be greater than the value of the SLT minus the \$200 non-refundable deposit.
- V. All referred participants can become referrers and invite their friends, family, and contacts to accumulate further discounts. Since our platform does not allow the use of more than one voucher at the time of registration, we recommend using the \$50 vouchers obtained through the referrer referral link, and then signing up for the MED Love campaign to participate in more discounts.
- VI. The \$50 (or its increased total value) discount voucher rewarded to the Referrer can be used on any 2023 Spring or Summer SLTs, or to reserve a spot in a 2023-24 SLT. The payment of a \$200 non-refundable deposit is mandatory to reserve a spot in the 2023-24 SLT registration link.



- VII. All vouchers earned through this marketing campaign must be used before April 15th, 2023 otherwise they will be forfeited in their entirety.
- VIII. If a participant uses the referral marketing campaign in bad faith, for example (but not limited to) sending themselves links to attempt to get multiple discounts for themselves (by using multiple personal/professional emails) then all vouchers for that person will be void.
  - IX. This is non-transferable to any other form like cash or any other commodity.
  - X. The above condition is valid for direct bookings only.

# Eligibility.

To be eligible for participation in the Program, both the Referrer and the Referred must be at least 18 years of age. High School or under 18 participants must have the approval of their parents. MEDLIFE reserves the right to find ineligible any Participant in the Program at its sole discretion.

# Conduct:

Participants in the Program must comply with all up-to-date "SPAM" laws. MEDLIFE reserves the right, at its sole discretion, to prohibit any Partner from participating in any aspect of the Program if MEDLIFE deems or suspects that such Partner has engaged in or has attempted to engage in any of the following: a) acting in violation of these Program Terms and Conditions;b) damaging, tampering with or corrupting the operation of the Program or Site; c) activity deemed in the sole discretion of MEDLIFE to be generally inconsistent with the intended operation of the Program. MEDLIFE shall be the sole determiner in cases of suspected abuse, fraud, or breach of these Program Terms and Conditions or intent of these Program Terms and Conditions.

IMPORTANT: If a participant tries to use the referral marketing campaign in bad faith, for example sending themselves links to attempt to get multiple discounts for themselves (by using multiple personal/professional emails) then all vouchers for that person will be void and canceled.

# Liability Binding Effects.

By participating in the Program, you agree to and are bound by the Program Terms and Conditions. If you do not wish to agree to and abide by the Program Terms and Conditions in their entirety, you are not authorized to participate in the Program.

# Release.

By participating in the Program, Participants release MEDLIFE, subsidiaries, affiliates, suppliers, advertising, and promotions agencies, and their respective directors, officers, employees, and agents from any and all liability for any loss, harm, damages, cost, or expense, including, without limitation, property damages, personal injury and/or death, out of or in any way connected to the Program and/or the use of any Program rewards.



## Indemnification.

Participants agree to indemnify, defend, and hold MEDLIFE and its representatives and agents harmless from and against any and all third-party claims, demands, liabilities, costs, or expenses, including attorney's fees and costs, arising from, or related to any breach by the participant of any of these Program Terms and Conditions or any violation by Participant of applicable law.

## Other Terms General Terms.

These Program Terms and Conditions constitute the entire agreement between Participants and MEDLIFE concerning Participants' use of the Program. The failure of MEDLIFE to exercise or enforce any right or provision of these Program Terms and Conditions shall not constitute a waiver of such right or provision.