



MEDLIFE High School Trips Participant Agreement

This agreement applies to all participants associated with and/or involved in the activities or affairs of MEDLIFE. **Confidential Information**

As a MEDLIFE participant, you may have access to confidential information relating to MEDLIFE that is not generally known and could not easily be discovered by a person or entity outside of MEDLIFE ("Confidential Information"). Confidential information includes, but is not limited to, donor lists, information relating to MEDLIFE staff, clients, operations, finances, and activities. Confidential Information includes all forms and formats in which the information is maintained and stored, including, but not limited to hardcopy, photocopy, microform, automated and/or electronic form.

Upon termination of participant status with MEDLIFE, the participant hereby agrees to deliver promptly to MEDLIFE all memoranda, notes, records, manuals, donations (financial or other) or other documents, including all copies of such materials, containing Confidential Information, whether made or compiled by the participant or furnished to the participant from any source by virtue of the participant's relationship with MEDLIFE and to destroy any electronic or other copies thereof remaining in his/her/their possession.

The participant agrees that inventions, modifications, designs, ideas, technology, and any and all other information regarding MEDLIFE operations that result from participant's work for MEDLIFE are the sole and exclusive property of MEDLIFE and the participant assigns all rights, title and interest in such property to MEDLIFE.

The participant agrees that all donations received using MEDLIFE promotional materials (including but not limited to MEDLIFE's name, logo, website, flyers, and brochures), intended for MEDLIFE or advertised as being donated to MEDLIFE must be donated to MEDLIFE within five (5) days of donation. Using funds that have been donated to MEDLIFE for other purposes may be subject to injunctive action plus criminal and/or civil penalties.

MEDLIFE may terminate the participant's relationship with MEDLIFE for unauthorized disclosure of Confidential Information, unless the Confidential Information has become publicly available before the participant's disclosure or is required to be disclosed by law. The participant recognizes that unauthorized disclosure of Confidential Information could subject the participant to injunctive action plus criminal and/or civil penalties.

MEDLIFE may change this agreement at any time as it deems necessary.

MEDLIFE Code of Ethics

This Code of Ethics applies to all participants associated with and/or involved in the activities or affairs of MEDLIFE. Its purpose is to inform participants of the ethical standards they are held to during their time with MEDLIFE.

Interpersonal Conduct: participants must treat each other, MEDLIFE staff, MEDLIFE patients, and members of the public in a courteous, dignified, and respectful manner. Participants must not engage in behaviors that demean, ridicule, or intimidate others, such as bullying, discrimination, and harassment.

Medical Activities

During Mobile Clinics and all other medical activities, the role of the participant is to observe and shadow local medical professionals. participants must follow the instructions of the local medical professionals and provide assistance only under their supervision and direction. participants must not carry out medical procedures unless they have local qualifications and experience.

Participating With Children

When interacting with children, participants must maintain appropriate standards of behavior and remain in open spaces where they can be seen by other adults. If you encounter a case of suspected abuse or if a child reports abuse, you should inform MEDLIFE staff immediately.

Photography

It is not permitted to take photos during medical care or in the clinic. Please be respectful with all patients, as they are receiving medical attention. In some opportunities a MEDLIFE communications professional will be taking photos of the participants during the clinic or project day and will upload them to a photo management and sharing app (Photocircle) . The link to upload and download pictures will be shared in the whatsapp groups during the Service Learning Trip for participants to also share their pictures. If ever in doubt on whether taking a photo is appropriate, do not hesitate to ask a MEDLIFE staff member or the patient regarding the boundaries of staying professional and respectful.

Personal Safety/Responsibility

For your personal safety, all High School trip travellers must travel in small groups and with a MEDLIFE-approved Chaperone or MEDLIFE staff member when leaving the hostel. If a MEDLIFE-approved Chaperone is planning to leave the hostel, please alert MEDLIFE staff, no matter how short the planned outing is. Avoid touching and interacting with stray animals, as they may have diseases or a poor temperament. Also avoid drinking tap water and exercise caution when eating street food, especially meat. Flexibility is a necessity. We work in some of the poorest areas in the world and as you visit these areas it is important to keep in mind that daily events will not always be on time or go perfectly. MEDLIFE appreciates your ability to adapt to unforeseen schedule delays during your trip.

Prohibition of Weapons and Firearms

Participants are strictly prohibited from possessing, carrying, storing, or transporting any weapons, firearms, ammunition, explosives, or other dangerous instruments while participating in a MEDLIFE Service Learning Trip, including during transportation to and from the program site, at lodging facilities, and at all program-related activities and locations. This prohibition applies regardless of whether the participant holds a valid license or permit to carry such items in their home jurisdiction.

For purposes of this policy, "weapons" includes, but is not limited to: firearms (whether loaded or unloaded), knives with blades including standard pocketknives, tasers or stun guns, pepper spray or similar chemical agents (except where reasonably carried for personal safety and disclosed to program staff), explosives, and any other item designed or intended to cause bodily harm.

Any participant found in violation of this policy will be immediately removed from the program at their own expense and may be subject to further disciplinary action in accordance with [institution/organization]'s code of conduct. Program staff reserve the right to inspect luggage and personal belongings where there is reasonable cause to believe this policy has been violated.

Exceptions to this policy (e.g., for program staff, security personnel, or activities requiring specialized equipment) must be authorized in writing in advance by [Program Director/relevant authority].

Clothing

In Peru, Ecuador, Costa Rica and Guatemala there are no strict rules in place regarding what you can and can't wear. In any country, modesty is always encouraged as it will draw less unnecessary or potentially unwanted attention. Our outward appearance is the first impression anyone will have of our team, so we want to be respectful and professional to instill confidence in the care we provide.

In Tanzania, clothing should be modest and not transparent. Covered shoulders: Do not wear tank tops or vests that leave the shoulders bare. Avoid tight-fitting garments unless worn in combination with a skirt or dress (leggings are permitted). No low-cut tops: Steer clear of tops that expose the chest area. Conceal midriff/stomach area. Skirts should be longer than knee length. Shorts are not permitted.

MEDLIFE Code of Conduct for Minors

Pre-Trip:

- Attend all virtual pre-trip briefings, review the itinerary with your parents.
- Complete notarization of forms determining your legally confirmed permission to leave the country of origin without your parent/guardian.

Safety & Group Guidelines:

- Follow instructions from Trip Leaders and Chaperones at all times.
- Never leave the group or hotel without chaperone or MEDLIFE staff supervision.
- Be on time at all times, as delays disrupt clinics and activities.

- Be aware of your surroundings, and belongings at all times.

Rooming, Respect & Behavior:

- Be courteous and professional with staff, patients, peers, other hotel guests and staff, and community members.
- Observe curfew - 10:00 PM in your bedroom and “lights out” at 10:45 PM. Stay in your room unless there’s an emergency.
- Respect rooming assignment: no entering other students’ or hotel guests’ rooms.
- Keep your room tidy; you are responsible for your belongings.

Grounds for Dismissal

Participants must obey all established rules for MEDLIFE Service Learning Trips and/or other Educational Trips. Rules may change from location to location as our cultural areas are different and require different behavior. However, across all locations, failure to comply to the following zero-tolerance grounds for dismissal will result in immediate dismissal and return home at your expense for:

- Breaking the law in the host country
- Smoking, alcohol, or drug use
- Harassment or discrimination
- Sexual activity
- Posing safety risks
- Repeated disobedience (e.g., leaving hotel, breaking curfew)
- Inappropriate or unprofessional behavior towards patients, MEDLIFE staff, MEDLIFE suppliers, hotel employees, guests or fellow participants.

MEDLIFE understands that participants are enthused about spending time in a new country and experiencing as much as possible during that duration. However, we expect participants to conduct themselves in a mature manner so that they are able to give maximum effort to the patients and communities we serve. As a participant, you are an ambassador of MEDLIFE during your trip and it is your responsibility to act accordingly and make smart decisions.

Release of Liability

PLEASE READ CAREFULLY. THIS AGREEMENT INCLUDES A RELEASE OF LIABILITY AND WAIVER OF LEGAL RIGHTS AND DEPRIVES YOU OF THE RIGHT TO SUE MEDLIFE, INC. AND CERTAIN OTHERS.

DO NOT SIGN THIS AGREEMENT UNLESS YOU HAVE READ IT IN ITS ENTIRETY. SEEK THE ADVICE OF LEGAL COUNSEL IF YOU ARE UNSURE OF ITS EFFECT.

MAINE MEDLIFE TRIP PARTICIPANT RELEASE OF LIABILITY, VOLUNTARY ASSUMPTION OF THE RISK, INDEMNITY AND USE OF NAME OR LIKENESS AGREEMENT

This MEDLIFE TRIP PARTICIPANT RELEASE OF LIABILITY, VOLUNTARY ASSUMPTION OF THE RISK, INDEMNITY AND USE OF NAMES OR LIKENESS AGREEMENT (the “Agreement”) is entered into between Medlife, Inc. (“Medlife”) and the individual signing of this Agreement (“Participant”).

By executing this Agreement, the Participant hereby acknowledges and agrees to the following:

1. Medlife is a Maine nonprofit corporation that provides educational journeys, service learning trips, field courses and other experiential learning opportunities to students and others (each such journey, trip, course or opportunity, a “MEDLIFE Trip”) to under-resourced destinations in certain developing countries, including without limitation Peru, Ecuador, Costa Rica, Guatemala, and Tanzania, where MEDLIFE Trip participants work hand in hand with local community members at specific activities, including without limitation mobile medical clinics, development projects and educational projects.
2. It is the participant's responsibility to secure the necessary travel documents (passport, visa[s] and vaccines). Failure to do so does not constitute grounds for a refund.
3. The participant's MEDLIFE Trip begins upon the participant's arrival at the final destination airport on the start date for such trip, and ends upon participant’s return to such airport for the return journey on the end date for such trip. Participants are responsible for arranging all transportation before and after the MEDLIFE Trip.
4. A MEDLIFE TRIP IS A PHYSICALLY DEMANDING UNDERTAKING IN A DEVELOPING COUNTRY. TRAVEL IN DEVELOPING NATIONS IS

NOT SIMILAR TO TRAVEL WITHIN THE UNITED STATES, CANADA OR WESTERN EUROPE. Travel in the nations in which MEDLIFE Trips occur can involve inconvenience and risk, including, but not limited to, exposure to endemic contagious diseases (including without limitation COVID-19, tuberculosis, malaria, typhoid fever, rabies, and HIV/AIDS), different hygienic standards and practices, different food safety standards and practices, different traffic, road and vehicle safety standards and practices, forces of nature, geographic and climatic conditions, infrastructure problems (such as road maintenance, transportation delays, and accommodation condition), civil unrest, vandalism, crime, political instability and terrorism. THE NATURE OF THE ACTIVITIES THAT A PARTICIPANT MAY ENGAGE IN ON A MEDLIFE TRIP, INCLUDING WITHOUT LIMITATION VISITING OR PROVIDING ASSISTANCE AT LOCAL HEALTH CLINICS, TRAVEL AND RESIDENCE WITHIN THE HOST COUNTRY, PARTICIPATION IN ACTIVITIES TAKING PLACE IN PUBLIC PLACES IN THE HOST COUNTRY, AND PARTICIPATION IN COMMUNITY SERVICE PROJECTS, WILL INEVITABLY EXPOSE PARTICIPANTS TO THE RISKS INHERENT IN SUCH ACTIVITIES, INCLUDING RISKS ASSOCIATED WITH EXPOSURE TO SICK OR INJURED PEOPLE (WHO MAY OR MAY NOT SHOW EXPLICIT SYMPTOMS OF ILLNESS) IN REMOTE AND UNDER RESOURCED AREAS OF DEVELOPING COUNTRIES, RISKS ASSOCIATED WITH PATIENTS, MEDICAL WORK AND MEDICAL FACILITIES IN REMOTE AND UNDER-RESOURCED AREAS OF DEVELOPING COUNTRIES, AND RISKS ASSOCIATED WITH CONSTRUCTION WORK AND PHYSICAL LABOR IN REMOTE AND UNDER-RESOURCED AREAS OF DEVELOPING COUNTRIES. IN THE CASE OF

ILLNESS OR INJURY, MEDICAL SERVICES OR FACILITIES MAY NOT BE READILY AVAILABLE OR AVAILABLE AT ALL, AND IF AVAILABLE, MAY NOT BE EQUAL TO STANDARDS IN PARTICIPANT'S HOME COUNTRY. Each MEDLIFE Trip destination and host country presents different risks relating to health, safety, communicable diseases, crime and unrest. Participant has reviewed up to date information regarding such host country and specific destination, including by review of specific information found at the Centers for Disease Control and Prevention's

Traveler's Health website at www.cdc.gov/travel, and the United States State Department's International Travel website at www.state.gov/travel.

5. Without limitation, Medlife and its affiliated companies, parents and subsidiaries, partners and persons acting on its behalf, together with each director, officer, employee, participant, sponsor, independent contractor, agent, and authorized representative thereof Medlife and all such other persons (collectively referred to herein as the "Tour Providers") are not responsible for any harm, injury, loss or damage to person or property, death, delay or inconvenience in connection with the provision of any goods or services occasioned by or resulting from, but not limited to: disease; epidemic or the threat thereof; traffic or other accidents; lack of access to or quality of medical care; difficulty in evacuation in case of a medical or other emergency; dangers associated with bites from animals, insects or pests; sanitation problems; food poisoning; acts of government; acts of war; civil unrest, insurrection or revolt; strikes or labor unrest; criminal, terrorist or threatened terrorist activity of any kind; mechanical or other failures of transportation; acts of God; forces of nature; and events of force majeure.

6. PARTICIPANT HEREBY AGREES TO RELEASE, INDEMNIFY AND HOLD HARMLESS MEDLIFE AND THE OTHER TOUR PROVIDERS (THE "RELEASED PARTIES") FROM, AND AGREES NOT TO SUE THE RELEASED PARTIES FOR, ANY AND ALL CLAIMS, DEMANDS, ACTIONS, LAWSUITS, SETTLEMENTS, JUDGEMENTS, DAMAGES, LOSSES, COSTS AND EXPENSES OF ANY KIND OR NATURE WHATSOEVER (INCLUDING ATTORNEYS' FEES) ON ACCOUNT OF OR ARISING OUT OF ANY AND ALL PERSONAL INJURY, ILLNESS, DEATH, BODILY INJURY, MENTAL ANGUISH, EMOTIONAL DISTRESS, PHYSICAL, PROPERTY OR OTHER DAMAGE THAT PARTICIPANT MAY SUFFER FROM ANY CAUSE WHATSOEVER ARISING FROM OR RELATED IN ANY WAY TO PARTICIPANT'S PARTICIPATION IN ANY EDUCATIONAL TOUR, INCLUDING WITHOUT LIMITATION ANY SUCH INJURY, ILLNESS, DEATH, ANGUISH, DISTRESS OR DAMAGE ARISING FROM OR RELATED IN ANY WAY TO THE NEGLIGENCE OF ONE OR MORE OF THE RELEASED PARTIES. Participant further agrees to release, indemnify and hold harmless the Released Parties from any and all claims, demands, actions, lawsuits, settlements, judgments, damages, losses, costs and expenses on account of or arising out of any disease, epidemic or the threat thereof, traffic or other accidents, lack of access to or quality of medical care, difficulties in evacuation in case of a medical or other emergency, bites from animals, insects or pests, sanitation problems, food poisoning, acts of government, acts of God, war (whether declared or undeclared), civil unrest or instability, terrorist activities or threats of terrorist activities, incidents of violence, public health issues or quarantine or threats of public health issues, strikes, government restrictions, fire or severe weather conditions that make it impossible or commercially unreasonable in the opinion of Medlife to operate or continue the MEDLIFE Trip, or the acts or omissions of any other agents over which the Released Parties have no direct control, including, without limitation, airlines, railways, bus companies, hotels, shipping companies, guides and sub-contracted agents.

7. Participants will abide by all rules and regulations of Medlife for participants in MEDLIFE Trips, and any directions provided by any representative of Medlife during the MEDLIFE Trip. Participants will comply with all local and national laws when abroad, including without limitation those concerning drugs and alcohol. If a participant fails to comply with any such local or national laws, even unintentionally, participant may be expelled from the MEDLIFE Trip without any right to refund, sent home at participant's own expense, and the participant may be further subject to enforcement of such laws by the host country.

7. If participant becomes ill or incapacitated, the Tour Providers may take any action they deem necessary for participant's safety and well-being, including securing medical treatment (at participant's own expense) and transporting participant home. Medlife and the Tour Providers have the right, in their sole discretion, to contact the participant's designated medical or emergency

contact person with regard to health issues or any matter whatsoever that relates to the participant's MEDLIFE Trip. These rights transcend any and all privacy regulations that may apply

In any jurisdiction. In the event of a medical emergency, Medlife and any other Tour Provider may attempt to cause appropriate treatment to be administered, and the participant authorizes them to do so. Neither Medlife nor any Tour Provider, however, makes any representation or warranty that any such party will be able to cause effective (or any) emergency treatment to be administered.

9. This agreement and the terms and conditions set forth on Medlife's website and any other Medlife forms, constitute the entire agreement between participant and Medlife with reference to the subject matter herein, and participant does not, and will not, rely upon any promises, inducements or agreements not explicitly set forth herein, including but not limited to any oral statements made by any agents or employees of Medlife or any other Tour Provider, or any other person. This agreement may be amended or modified only in writing, signed by each participant and a duly authorized officer of Medlife. The waiver by Medlife of any provision of this Agreement shall in no way affect the remaining provisions of this Agreement.

10. This agreement shall be governed in all respects, and performance hereunder shall be judged, by the substantive laws of the State of Maine. In the event of any claim, dispute or proceeding arising out of participant's relationship with Medlife, or any claim which in contract, tort, or otherwise at law or in equity arises between the Released Parties, whether or not related to this agreement, the parties submit and consent to the exclusive jurisdiction and venue of the courts of the State of Maine and of the United States District Court for the District of Maine. The laws of the State of Maine contain certain limitations on liability for charitable organizations and their officers, directors and trustees; Medlife does not, and will not, waive the benefit or protection of any such provisions of Maine law.

11. Participant - and parents of participants, in the case of minors - understand and consent that Medlife and the other Tour Providers may use any film, video, audio or other recording or other likenesses taken of participant and any of participant's comments while on an MEDLIFE Trip (the "Personal Materials") for future publicity, including the right to distribute and exhibit these throughout the world without charge or restriction. Participant hereby releases Medlife and each Tour Provider from any and all claims for damages arising or related to the use of any Personal Materials. In the case of minors travelling on a High School trip, should parents not agree to this clause, they must email trips@medlifemovement.org explicitly stating so, to ensure the team plans accordingly.

PARTICIPANT ACKNOWLEDGES AND REPRESENTS THAT PARTICIPANT

(A) HAS FULLY READ THIS AGREEMENT AND PARTICIPANT HAS HAD THE OPPORTUNITY TO CONSULT WITH LEGAL COUNSEL CONCERNING ITS TERMS;

(B) FULLY UNDERSTANDS THE TERMS OF THE AGREEMENT;

(C) UNDERSTANDS THAT PARTICIPANT HAS GIVEN UP SUBSTANTIAL RIGHTS BY SIGNING THE AGREEMENT AND HAS SIGNED IT FREELY AND WITHOUT ANY INDUCEMENT OR ASSURANCE OF ANY NATURE; AND

(D) INTENDS IT TO BE A COMPLETE AND UNCONDITIONAL RELEASE OF ALL LIABILITY TO THE GREATEST EXTENT ALLOWED BY LAW AND AGREES THAT IF ANY PORTION OF THIS AGREEMENT IS HELD TO BE INVALID THAT THE BALANCE, NOTWITHSTANDING, SHALL CONTINUE IN FULL FORCE AND EFFECT.

I have read and agreed to the MEDLIFE Participant Agreement. For travellers under 18, a parent/guardian must also read, agree, and sign in their place.